



THE SOUTHWATER JUNIOR ACADEMY

HEALTH AND SAFETY

The Law

The 'Health and Safety at Work Act 1974' and subsequent regulations apply to educational establishments just as much as other workplaces. Employers delegate Health and Safety management duties to the Heads of educational establishments, and must also provide suitable information and training.

DUTIES OF EMPLOYEES

As employees you have health and safety duties and responsibilities as we, as employers do.

This reflects the fact that for good safety management it is essential for the employer and employee to work together.

An employee's duties and responsibilities are to:

- Take reasonable care of health and safety of themselves and of others who may be affected by what they do or do not do.
- Cooperate with the employer on health and safety matters.
- Not misuse any equipment that is provided for safety purposes (eg fire extinguishers or safety goggles).
- Follow instructions from the employer on health and safety matters and attend relevant health and safety training.
- Report hazards, concerns and defects observed in the workplace.

This all comes under the 'Health and Safety at Work Act 1974' which is on display in the staffroom.

For consideration....

....reasonable safeguards

....relevant 'duty of care'

....how activities/organisations are run

....Education professionals to be aware that 'Corporate Manslaughter and Homicide' legislation exists

Please be aware of the academy's Health & Safety Policy (Staff Handbook). Further information can be found at www.hse.gov.uk