



The Southwater Junior Academy,
 Worthing Road, Southwater, Horsham, West Sussex, RH13 9JH
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 Email; office@southwaterjunioracademy.co.uk

Learning Support Assistant - Personal Specification

	ESSENTIAL	DESIRABLE
EXPERIENCE	Working with or caring for children of relevant age	
KNOWLEDGE AND SKILLS	<p>Ability to relate well to children and adults.</p> <p>Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these.</p> <p>To be able to use initiative in and outside of the classroom.</p> <p>Basic understanding of child development and learning.</p> <p>Understanding relevant policies/codes of practice and awareness of relevant legislation, including safeguarding.</p> <p>General understanding of national curriculum and other basic learning programmes/strategies</p> <p>Effective use of ICT to support learning</p>	<p>To be able to offer a skill to run/support an after-school / extra-curricular club eg ICT (programming), sport, music, art</p>
QUALIFICATIONS	At least GCSE Maths and English, A levels an advantage	<p>Teaching/HLTA status</p> <p>NVQ2/3 for Teaching Assistants or equivalent qualification or experience.</p> <p>First aid qualification.</p> <p>TEFL/TESOL qualifications</p>
OTHER		<p>To take part in school residential trips (up to 5 days)</p> <p>Desire to train as a teacher</p>

Southwater is committed to safeguarding and promoting the welfare of children, and expects all its staff and volunteers to share this commitment. This post is subject to an Enhanced Disclosure and Barring Service check.